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July 20, 2021

Dear students, parents, staff, and community members,

Today, I am announcing my resignation from my position as Superintendent of Schools for the Bristol Warren Regional School District. This is a decision that I did not make lightly, but one that is in the best interest of my family and myself. My career has always been a priority but the pandemic and the loss of my mother has shown me how precious life is, and I can no longer accept not seeing and being with my family as much as possible.

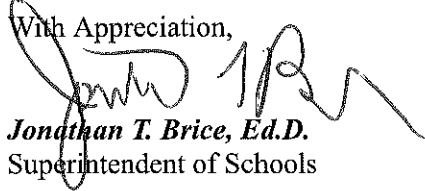
During my time in BWRSD, I am proudest of the work, commitment, and collaboration of our students, staff, parents and community. Students, I have watched you continue to learn, adapt and thrive during the last 15 months. Please remember the lessons learned during this time because they will help you throughout your school career and in life. BWRSD staff, thank you for your willingness to go the extra mile to support all students and be reflective of your practices. I know how much each of you care for our students. This past year shows that our practices can and must continue to evolve if our students are to learn as much as possible. Parents and the broader community, you have been a source of encouragement and willing to support initiatives that would help our students and district grow from a good district to a great district. Your support has placed us on the correct path.

Over the last 24 months, I am proud of many achievements including:

- Leading the District safely through the COVID-19 pandemic without laying off any staff members for the 2020-2021 school year.
- Installing new leadership at Kickemuit Middle School and Hugh Cole Elementary School, and data indicates student achievement and perceptions of positive climate and culture are on the rise.
- Revision and Implementation of a new district Student Code of Conduct that requires restorative practices instead of out of school suspension as the only option.
- Increasing student achievement as measured by I-Ready and Star data for the 2020-2021 School Year.
- Increasing high school graduation rate from 86.4% in 2018-2019 to 90.8% in 2019-2020.
- Positive end of Fiscal Year fund balances for 2019-2020 and 2020-2021 school years
- Diversity, Equity, and Inclusion review of English curriculum/supplemental materials at MHHS, development of a Diversity in America course, and professional development for all teachers and staff.

It has been an honor to serve as your Superintendent of Schools, and I wish the entire BWRSD community success in the future.

With Appreciation,


Jonathan T. Brice, Ed.D.
Superintendent of Schools