

## AIDS

In keeping with the Bristol Warren School Department's philosophy of providing a safe environment which meets the individual needs of students and staff and the policy of equal opportunity for education and employment, the following policy is enacted:

1. If a student or a staff member has been diagnosed as having AIDS or ARCS, the Superintendent of Schools will convene a team comprised of the following:
  - a. The parents of the student (or the student if age 18 years or older).
  - b. An advocate of the parents choice.
  - c. The student's physician and School Nurse.
  - d. The Bristol Warren School Department physician.
  - e. A representative of the Rhode Island Department of Health.
  - f. A designee of the Superintendent.
  - g. If an employee, the employee's union representative or an advocate.
2. If this team concludes on the basis of medical recommendation that there is no danger to either the students, the faculty, or the staff, then the student will be permitted to attend regular classes in school or, if a staff member, remain in the workplace.
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  - a) If this team concludes on the basis of medical recommendation that the student should be removed from school or placed in a more restrictive setting, the Superintendent of Schools will be so informed. The superintendent in such case shall make the appropriate placement based upon recommendations furnished to him.
  - b) If this team concludes on the basis of medical recommendation that the staff member should be removed from the workplace or placed in a more restrictive setting, the Superintendent of Schools will be so informed.
4. The team will recommend to the Superintendent which staff members have an absolute need to know about the case, taking into account the confidentiality of the student and their needs to know on behalf of staff members. The Superintendent, based upon said recommendation, shall determine which staff members shall be made aware of the condition of the student or staff member.
5. If the student is a student having been diagnosed as a student with special needs, the special education regulations shall prevail.

Adopted: January 24, 1994

Revised: August 22, 2005

Cross reference: JHCC, Communicable Diseases

Bristol Warren Regional School District, Bristol, Rhode Island