

SUPERINTENDENT'S TERMINATION OF EMPLOYMENT

The contract of employment between the School Committee and the superintendent states:

Disability. In the event the Superintendent is unable to perform any or all of his duties by reason of illness, accident or other cause beyond his control ("disability") and said disability exists for a period of more than two (2) months, the Committee may, at its option and upon written notice to the Superintendent, terminate this Agreement. In such event, the Superintendent shall be paid his regular salary until such time the accumulated sick days run out and that the Superintendent be allowed all retirement benefits at the end of this time.

Termination. This Agreement may be terminated and the Superintendent may be removed during the term hereof for just cause. All charges against the Superintendent shall be in writing and the Superintendent shall be entitled to a fair hearing, according to the conditions as stated in the Open Meeting Laws, before the Committee with full due process protection, including the right to be represented by counsel; to present, cross-examine and subpoena witnesses; and to receive written findings of fact and conclusions from the Committee.

Mutual Termination. The majority of the Committee and the Superintendent may mutually agree, in writing, to terminate this Agreement during the term hereof upon ninety (90) days written notice.

Established by contract

ADOPTED: June 15, 1992

BRISTOL WARREN REGIONAL SCHOOL DISTRICT, BRISTOL, RI

Bristol Warren Regional School District, Bristol, Rhode Island